

**Title: KNOW THE SIGNS**

- a. Purpose  
Provide law enforcement with the tools necessary to recognize and identify gang presence in the community. Participants will learn how to recognize and identify gang tattoos, graffiti, colors and hand signs. Participants will understand the value of identifying gang members through documentation of tattoos, graffiti, interviews and understanding gang culture.
- b. End Users  
Federal, State and Local Law Enforcement, to include Corrections and Probation and Parole. Especially useful for those agencies who have recently initiated a gang unit.
- c. What Type Of Problems Does It Solve  
Will assist staff that are usually unaware of the signs of gang presence in their community in identifying the problem and gives agencies the ability to focus their efforts on the identified problem. Provides officers with the background knowledge needed to perform gang related investigations and will assist in drug and weapons cases.

## Gang Awareness Training – Schools

**Title: KNOW THE SIGNS**

- a. Purpose  
Provide all school staff with the ability to spot gang presence in schools by recognizing related tattoos, graffiti, colors and hand signs. Gives an understanding of the dangers of gangsta rap music.
- b. End Users  
Teachers, Teacher's Aides, School resource Officers, School Security Officers. All school staff.
- c. What Type Of Problems Does It Solve  
Allows for recognition of gang presence in the school and gives staff the ability to deal with the problem in a more pro-active manner.

## Gang Reality Interface Program (GRIP) – Students

**Title: GRIP**

- a. Purpose  
GRIP brings the reality of gang membership right to the classroom. Certified ex-gang members are brought into the classroom to tell the students the truth about gangs. The ex-gang members explain what life in a gang is really all about by describing both their negative experiences with the gang on the street and while they were incarcerated due to their gang membership. Time is allotted for a question and answer session. Assembly Programs can also be facilitated but the classroom session is usually more effective.
- b. End Users  
All students from Middle School through High School age.

c. What Type of Problems Does It Solve

Students learn first-hand the reality of gang life and are able to see first hand the negative aspects of gang membership.

## Gang Awareness Community Program

### Title: KNOW THE SIGNS

To bring community attention to the signs of gang presence. This presentation is a trimmed down version of the school training program and can include the testimony of the ex-gang member.

The program is usually sponsored by the school or the local PD (or both)

## CONSULTATION

### Prison Gang Management

a. Purpose

To provide a state prison system or county jail with the tools to form a gang intelligence unit in order to track and identify gang members within their facilities. How to set up the criteria needed to identify and document gang members. How to maintain the data collected in order to withstand court challenges by inmates identified as gang members. Can assist in lowering gang related violence and assaults on staff by gang members.

b. End Users

Correctional Administrators as well as personnel involved in the hands-on process.

c. What Type Of Problems Does It Solve

Gives the ability to identify, track and monitor gang members and gangs within correctional facilities. Solves the problem of gang management by creating a special gang management unit, which segregates gang members from the inmate general population and attempts to de-program them by placing them in a therapeutic behavior modification program. By isolating the problematic gang members overall statistics relating to gang violence and assaults on staff will decrease. Will also assist in confronting the legal challenges.